

**WORKWELL TECHNOLOGIES (“WWT”)
BIOMETRIC INFORMATION PRIVACY POLICY**

BIOMETRIC INFORMATION PRIVACY POLICY EMPLOYEE CONSENT FORM

The employee named below has been advised and understands that the Mary Jane's House of Glass, its vendors, and/or the licensor of the Mary Jane's House of Glass time and attendance software collect, retain, and use biometric data for the purpose of identifying employees and recording time entries when utilizing the company's biometric time-clocks or time-clock attachments. Biometric time-clocks are computer-based systems that scan an employee's finger for purposes of identification. The computer system extracts unique data points and creates a unique mathematical representation used to verify the employee's identity, for example, when the employee arrives at or departs from the workplace.

“Biometric identifier” refers to a retina or iris scan, fingerprint, voice-print, or scan of hand or face geometry. “Biometric information” refers to any information, regardless of how it is captured, converted, stored, or shared, based on an individual's biometric identifier used to identify an individual. “Biometric data” refers to personal information stored by the company and/or its vendor(s) about an individual's physical characteristics that can be used to identify that person. Biometric data can include fingerprints, voice-prints, a retina scan, scans of hand or face geometry, or other data.

The employee understands that he or she is free to decline to provide biometric identifiers and biometric information to the Mary Jane's House of Glass, its vendors, and/or the licensor of the Mary Jane's House of Glass time and attendance software without any adverse employment action. The employee may revoke this consent at any time by notifying the Mary Jane's House of Glass in writing.

The undersigned employee acknowledges that he/she has received the attached Biometric Information Privacy Policy, and that he/she voluntarily consents to the Company's, its vendors', and/or the licensor of Mary Jane's House of Glass time and attendance software's collection, storage, and use of biometric data through a biometric time clock, including to the extent that it utilizes the employee's biometric identifiers or biometric information as defined in BIPA or such other statutes or regulations that apply in your state, and voluntarily consents to Mary Jane's House of Glass providing such biometric data to its vendors, and/or the licensor of Mary Jane' House of Glass time and attendance software.

Employee Signature

Date

Employee Name (print)